

MISSISSIPPI STATE UNIVERSITY

STUDENT HONOR CODE OFFICE

Division of Student Affairs

2018-2019 ACADEMIC YEAR

I. INTRODUCTION

The Student Honor Code Office (SHCO) is responsible for investigating alleged violations of the Student Honor Code and for coordinating the conduct process. **This report reflects data for the 2018-2019 academic semester (August 1, 2018-May 31, 2019).**

II. STUDENT HONOR CODE CASE REPORTS

The SHCO receives reports for conduct action from faculty members. Reports with sufficient information to indicate a potential violation of the Student Honor Code are assigned to a conduct officer for further investigation and eventual resolution.

PRIOR VIOLATION CHECKS CONDUCTED DURING THE 2018-2019 Academic Year.

Year	Month	Inquiries	Year	Month	Inquiries
2018	August	2	2019	January	4
	September	7		February	84
	October	23		March	25
	November	39		April	54
	December	76		May	10
Total		147	Total		177

REPORTS BY TYPE OF ADJUDICATION FOR STUDENT HONOR CODE CASES FOR THE PAST THREE YEARS

	Spring 2019	Fall 2018	Spring 2018	Fall 2017	Spring 2017	Fall 2016	Total
Students Reported	179	225	188	230	180*	216*	1,218*
Adjudicated by Instructor	70	87	84	123	95	83	542
Adjudicated by Honor Code Board	14	39	17	30	19	30	149
Adjudicated by Honor Code Staff	95	99	87	77	65	102	525

**1 report was withdrawn in Spring 2017, 1 report was withdrawn in Fall 2016.*

III. STUDENT HONOR CODE CASE RESOLUTIONS

Student Honor Code cases are not necessarily resolved in the semester in which they were reported to the SHCO. Statistics in this report reflect data for cases that were reported during the 2018-2019 academic year regardless of when they were adjudicated.

Cases are resolved in one of three ways: *no violation/not responsible*, *administratively*, or *through a Student Honor Code Council board hearing*. Cases are resolved administratively when a student accepts responsibility for violating the Student Honor Code, agrees with the outcomes recommended by the faculty member, and waives the right to a formal hearing. If a student disputes involvement in a violation of the Student Honor Code or does not agree with the recommended outcomes from the faculty member, the case is resolved through a *Student Honor Code Council board hearing*.

RESOLUTION TYPES AND DEMOGRAPHIC INFORMATION FOR CASES REPORTED DURING THE PAST THREE SEMESTERS

	Spring 2019	Fall 2018	Spring 2018	Fall 2017	Spring 2017	Fall 2016	Total
Students Reported	179	225	188	230	180	216	1218
CLASSIFICATION							
Freshman	59	59	49	60	41	78	346
Sophomore	35	43	40	47	38	51	254
Junior	23	51	26	42	34	42	218
Senior	42	57	54	75	62	34	324
Graduate	20	15	19	6	5	11	76
GENDER							
Male	88	119	91	130	100	122	650
Female	91	106	97	100	80	94	568
RACE							
African American	62	85	57	66	64	90	424
Caucasian	90	113	104	143	98	111	659
Asian	4	3	4	3	4	1	19
Hispanic	6	4	6	6	8	2	32
Other	17	20	17	12	6	12	84

Academic Dishonesty Cases Adjudicated Over 10 Years

Academic Year	18-19	17-18	16-17	15-16	14-15	13-14	12-13	11-12	10-11	09-10	Total
Students Reported	404	418	396	279	466	369	296	333	271	220	3,452

TOTAL REPORTS BY COLLEGE

Colleges	Spring 2019	Fall 2018	Spring 2018	Fall 2017	Spring 2017	Fall 2016	Total
Academic Affairs	15	24	26	17	16	12	110
Accountancy	6	9	3	8	5	5	36
Ag. & Life Sciences	17	24	12	12	14	21	100
CAAD	0	2	2	7	2	4	17
Arts & Sciences	53	57	52	47	61	72	342
Business	9	23	20	48	26	20	146
CVM	10	0	2	2	0	0	14
Education	29	30	25	20	27	37	168
Engineering	36	41	45	61	29	41	253
Forest Resources	4	15	1	8	0	3	31
Undeclared Graduate	0	0	0	0	0	1	1

Academic Dishonesty Cases Adjudicated

Academic Year	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015
Students Reported	404	418	396	289	466

Cases by Classification

Academic Year	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015
Freshmen	118	109	119	97	123
Sophomores	78	87	89	42	104
Juniors	74	68	76	64	94
Seniors	99	129	96	59	131
Graduates	35	25	16	17	14

Cases by College/School

Academic Year	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015
Academic Affairs	39	43	28	41	38
Accountancy	15	11	10		
Ag. & Life Sciences	41	24	35	12	24
CAAD	2	9	6	12	32
Arts & Sciences	110	99	133	77	81
Business	32	68	46	34	58
CVM	10	4	0	3	1
Education	59	45	64	44	48
Engineering	77	106	70	52	180
Forest Resources	19	9	3	2	3
Undeclared Graduate	0	0	1	0	1

TOTAL REPORTS BY COLLEGE: Number of students found responsible and not responsible by college for 2018-2019 academic year.

Colleges	Not Responsible	Responsible	Total
Academic Affairs	3	36	39
Accountancy	3	12	15
Ag. & Life Sciences	1	40	41
CAAD	0	2	2
Arts & Sciences	8	102	110
Business	1	31	32
CVM	0	10	10
Education	7	52	59
Engineering	11	66	77
Forest Resources	2	17	19
Undeclared Graduate	0	0	0
TOTALS	36	368	404

IV. VIOLATIONS OF THE STUDENT HONOR CODE

Multiple alleged violations of the Student Honor Code may be applied to a case, this data reports all charges. The first number in the charts below reflects the number of students charged with academic misconduct, while the second reflects the number of violations students either accepted responsibility for the charge or were found responsible for the charge(s) through a Student Honor Code Council hearing during the **2018-2019 Academic Year**.

TYPES OF ACADEMIC MISCONDUCT AS DEFINED IN THE STUDENT HONOR CODE OPERATIONAL PROCEDURES MANUAL GIVEN AUTHORITY THROUGH AOP 12.07

Type of Academic Misconduct	Charged	Responsible
Cheating: Intentionally using or attempting to use unauthorized materials, information, notes, study aids or other devices or materials in any academic exercise.	196	175
Fabrication: Making up data or results and recording or reporting them.	1	1
Falsification: Manipulating research materials, equipment, or processes, or changing or omitting data or results such that the research or academic work is not accurately represented in the research or work record.	0	0
Multiple Submission: The submission of substantial portions of the same work (including oral reports) for credit more than once without authorization from the instructor of the class for which the student submits the work.	4	4
Plagiarism: The appropriation of another person's ideas, words, processes, results, or images without giving appropriate credit.	137	134
Complicity: Intentionally or knowingly helping, or attempting to help, another to commit an act of academic misconduct.	26	21
Academic Fraud: The deliberate effort to deceive and is distinguished from an honest mistake and honest differences in judgment or interpretation.	40	32
Violation of Rules: The violation of any announced course, departmental, college, or university rule relating to academic matters.	0	0

VI. OUTCOMES

Students found in violation of the Student Honor Code are assigned **one or more** sanctions based on type of violation, circumstances of the case, and a student's prior record with the Student Honor Code Office, resulting in a difference between the number of cases resolved and the number of sanctions assigned during the same time period.

OUTCOMES ASSIGNED TO STUDENTS DURING THE 2018-2019 ACADEMIC YEAR

Type of Outcome	2018-2019	2017-2018 Total
Academic Integrity Intervention Program	179	186
Charges Dropped	8	5
Verbal Reprimand	0	0
Not Responsible	36	17
Grade Reduced	77	91
Zero on the Assignment	254	237
XF	30	24
Suspension	3	2
Probation	0	1
Other	27	24

DEMOGRAPHICS OF SUSPENSION RENDERED

Separation of the student from the university for a defined period of time.

Gender

Male	1
Female	2

Type of Academic Misconduct

Cheating	1
Fabrication	
Falsification	
Plagiarism	1
Complicity	
Academic Fraud	1
Violation of Rules	

Race

African American	1
Caucasian	1
Asian	
Hispanic	
Other	1

Classification

Freshman	
Sophomore	1
Junior	
Senior	1
Graduate	1

VII. BREAKDOWN OF STUDENTS FOUND RESPONSIBLE

Each violation of the Student Honor Code has been broken down to show numerous demographics. Each table has each responsible student's specific information race, gender, classification, and sanction.

Cheating

Intentionally using or attempting to use unauthorized materials, information, notes, study aids or other devices or materials in any academic exercise.	175
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Gender

Male	101
Female	74

Race

African American	61
Caucasian	88
Asian	2
Hispanic	5
Other	19

Classification

Freshman	41
Sophomore	37
Junior	33
Senior	50
Graduate	14

Student's Major College

Academic Affairs	14
Accountancy	7
Ag. & Life Science	15
Architecture, Art & Design	2
Arts & Sciences	38
Business	12
College of Veterinary Medicine	5
Education	22
Engineering	48
Forest Resources	12
Undeclared Graduate	0
Total	175

Sanctions

Academic Integrity Intervention Program	87
Charges Dropped	6
Grade Reduced	33
Not Responsible	15
Other	13
Suspension	1
XF	18
Zero on the Assignment	132

****Some students were assigned numerous outcomes resulting in more outcomes than number of students responsible for Honor Code Violations.**

Fabrication

Making up data or results and recording or reporting them.
--

1

Gender

Male	0
Female	1

Race

African American	0
Caucasian	1
Asian	0
Hispanic	0
Other	0

Classification

Freshman	0
Sophomore	0
Junior	1
Senior	0
Graduate	0

Student's Major College

Academic Affairs	0
Accountancy	0
Ag. & Life Science	0
Architecture, Art & Design	0
Arts & Sciences	0
Business	0
College of Veterinary Medicine	0
Education	0
Engineering	1
Forest Resources	0
Undeclared Graduate	0
Total	1

Sanctions

Academic Integrity Intervention Program	1
Charges Dropped	0
Grade Reduced	0
Not Responsible	0
Other	0
Suspension	0
XF	0
Zero on the Assignment	1

****Some students were assigned numerous outcomes resulting in more outcomes than number of students responsible for Honor Code Violation**

Falsification

The appropriation of another person's ideas, words, processes, results, or images without giving appropriate credit.	0
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Gender

Male	0
Female	0

Race

African American	0
Caucasian	0
Asian	0
Hispanic	0
Other	0

Classification

Freshman	0
Sophomore	0
Junior	0
Senior	0
Graduate	0

Student's Major College

Academic Affairs	0
Accountancy	0
Ag. & Life Science	0
Architecture, Art & Design	0
Arts & Sciences	0
Business	0
College of Veterinary Medicine	0
Education	0
Engineering	0
Forest Resources	0
Undeclared Graduate	0
Total	0

Sanctions

Academic Integrity Intervention Program	0
Charges Dropped	0
Grade Reduced	0
Not Responsible	0
Other	0
Suspension	0
XF	0
Zero on the Assignment	0

****Some students were assigned numerous outcomes resulting in more outcomes than number of students responsible for Honor Code Violations.**

Multiple Submission

The submission of substantial portions of the same work (including oral reports) for credit more than once without authorization from the instructor of the class for which the student submits the work.

4

Gender

Male	3
Female	1

Race

African American	1
Caucasian	3
Asian	0
Hispanic	0
Other	0

Classification

Freshman	1
Sophomore	0
Junior	1
Senior	2
Graduate	0

Student's Major College

Academic Affairs	0
Accountancy	0
Ag. & Life Science	1
Architecture, Art & Design	0
Arts & Sciences	1
Business	0
College of Veterinary Medicine	0
Education	1
Engineering	1
Forest Resources	0
Undeclared Graduate	0
Total	4

Sanctions

Academic Integrity Intervention Program	2
Charges Dropped	0
Grade Reduced	1
Not Responsible	0
Other	0
Suspension	0
XF	0
Zero on the Assignment	4

****Some students were assigned numerous outcomes resulting in more outcomes than number of students responsible for Honor Code Violation**

Plagiarism

The appropriation of another person's ideas, words, processes, results, or images without giving appropriate credit.

134

Gender

Male	65
Female	69

Race

African American	54
Caucasian	63
Asian	4
Hispanic	4
Other	9

Classification

Freshman	46
Sophomore	19
Junior	19
Senior	32
Graduate	18

Student's Major College

Academic Affairs	15
Accountancy	2
Ag. & Life Science	15
Architecture, Art & Design	0
Arts & Sciences	50
Business	7
College of Veterinary Medicine	5
Education	24
Engineering	13
Forest Resources	3
Undeclared Graduate	0
Total	134

Sanctions

Academic Integrity Intervention Program	50
Charges Dropped	2
Grade Reduced	26
Not Responsible	1
Other	12
Suspension	1
XF	8
Zero on the Assignment	110

****Some students were assigned numerous outcomes resulting in more outcomes than number of students responsible for Honor Code Violation**

Complicity

Intentionally or knowingly helping, or attempting to help, another to commit an act of academic misconduct.

21

Gender

Male	7
Female	14

Race

African American	6
Caucasian	15
Asian	0
Hispanic	0
Other	0

Classification

Freshman	2
Sophomore	3
Junior	9
Senior	5
Graduate	2

Student's Major College

Academic Affairs	1
Accountancy	3
Ag. & Life Science	2
Architecture, Art & Design	0
Arts & Sciences	3
Business	11
College of Veterinary Medicine	0
Education	0
Engineering	1
Forest Resources	0
Undeclared Graduate	0
Total	21

Sanctions

Academic Integrity Intervention Program	19
Charges Dropped	1
Grade Reduced	0
Not Responsible	4
Other	0
Suspension	0
XF	0
Zero on the Assignment	3

****Some students were assigned numerous outcomes resulting in more outcomes than number of students responsible for Honor Code Violation**

Academic Fraud

The deliberate effort to deceive and is distinguished from an honest mistake and honest differences in judgment or interpretation.

32

Gender

Male	16
Female	16

Race

African American	12
Caucasian	14
Asian	0
Hispanic	0
Other	6

Classification

Freshman	18
Sophomore	4
Junior	5
Senior	4
Graduate	1

Student's Major College

Academic Affairs	6
Accountancy	0
Ag. & Life Science	6
Architecture, Art & Design	0
Arts & Sciences	10
Business	1
College of Veterinary Medicine	0
Education	5
Engineering	2
Forest Resources	2
Undeclared Graduate	0
Total	32

Sanctions

Academic Integrity Intervention Program	20
Charges Dropped	0
Grade Reduced	16
Not Responsible	8
Other	2
Suspension	1
XF	4
Zero on the Assignment	4

****Some students were assigned numerous outcomes resulting in more outcomes than number of students responsible for Honor Code Violation**

Violation of Rules

The violation of any announced course, departmental, college, or university rule relating to academic matters.

0

Gender

Male	0
Female	0

Race

African American	0
Caucasian	0
Asian	0
Hispanic	0
Other	0

Classification

Freshman	0
Sophomore	0
Juniors	0
Seniors	0
Graduate	0

Student's Major College

Academic Affairs	0
Accountancy	0
Ag. & Life Science	0
Architecture, Art & Design	0
Arts & Sciences	0
Business	0
College of Veterinary Medicine	0
Education	0
Engineering	0
Forest Resources	0
Undeclared Graduate	0
Total	0

Sanctions

Academic Integrity Intervention Program	0
Charges Dropped	0
Grade Reduced	0
Not Responsible	0
Other	0
Suspension	0
XF	0
Zero on the Assignment	0

****Some students were assigned numerous outcomes resulting in more outcomes than number of students responsible for Honor Code Violations.**

VII. BREAKDOWN OF STUDENTS FOUND RESPONSIBLE

Each violation of the Student Honor Code has been broken down to show numerous demographics. Each table has each responsible student's specific information race, gender, classification, and sanction.

Cheating

ACADEMIC YEAR	2016-2017	2017-2018	2018-2019
Number of Students Charged	105	169	196
Number of Students Responsible	87	160	175

DEMOGRAPHICS

ACADEMIC YEAR:	2016-2017	2017-2018	2018-2019
CLASSIFICATION			
Freshman	14	31	47
Sophomore	30	29	47
Junior	37	41	36
Senior	19	55	52
Graduate	5	13	14
GENDER			
Male	72	106	111
Female	33	63	85
RACE			
African American	32	40	68
Caucasian	63	100	100
Asian	1	3	3
Hispanic	4	7	6
Other	5	19	19
STUDENT'S MAJOR COLLEGE			
Academic Affairs	3	9	15
Accountancy	2	6	8
Ag. & Life Science	9	4	16
Architecture, Art & Design	2	3	2
Arts & Sciences	27	27	43
Business	10	36	13
College of Veterinary Medicine	0	1	5
Education	15	10	27
Engineering	36	69	54
Forest Resources	1	4	13

Fabrication

ACADEMIC YEAR	2016-2017	2017-2018	2018-2019
Number of Students Charged	4	0	1
Number of Students Responsible	4	0	1

DEMOGRAPHICS

ACADEMIC YEAR:	2016-2017	2017-2018	2018-2019
CLASSIFICATION			
Freshman	0	0	0
Sophomore	1	0	0
Junior	0	0	1
Senior	3	0	0
Graduate	0	0	0
GENDER			
Male	1	0	0
Female	3	0	1
RACE			
African American	4	0	0
Caucasian	0	0	1
Asian	0	0	0
Hispanic	0	0	0
Other	0	0	0
STUDENT'S MAJOR COLLEGE			
Academic Affairs	0	0	0
Accountancy	0	0	0
Ag. & Life Science	0	0	0
Architecture, Art & Design	0	0	0
Arts & Sciences	3	0	0
Business	1	0	0
College of Veterinary Medicine	0	0	0
Education	0	0	0
Engineering	0	0	1
Forest Resources	0	0	0

Falsification

ACADEMIC YEAR	2016-2017	2017-2018	2018-2019
Number of Students Charged	0	3	0
Number of Students Responsible	0	3	0

DEMOGRAPHICS

ACADEMIC YEAR:	2016-2017	2017-2018	2018-2019
CLASSIFICATION			
Freshman	0	1	0
Sophomore	0	0	0
Junior	0	1	0
Senior	0	1	0
Graduate	0	0	0
GENDER			
Male	0	1	0
Female	0	2	0
RACE			
African American	0	0	0
Caucasian	0	3	0
Asian	0	0	0
Hispanic	0	0	0
Other	0	0	0
STUDENT'S MAJOR COLLEGE			
Academic Affairs	0	0	0
Accountancy	0	0	0
Ag. & Life Science	0	0	0
Architecture, Art & Design	0	0	0
Arts & Sciences	0	0	0
Business	0	1	0
College of Veterinary Medicine	0	0	0
Education	0	1	0
Engineering	0	0	0
Forest Resources	0	1	0

Multiple Submission

ACADEMIC YEAR	2016-2017	2017-2018	2018-2019
Number of Students Charged	3	10	4
Number of Students Responsible	3	10	4

DEMOGRAPHICS

ACADEMIC YEAR:	2016-2017	2017-2018	2018-2019
CLASSIFICATION			
Freshman	2	0	1
Sophomore	0	0	0
Junior	0	1	1
Senior	0	8	2
Graduate	1	1	0
GENDER			
Male	1	5	3
Female	2	5	1
RACE			
African American	2	2	1
Caucasian	1	7	3
Asian	0	0	0
Hispanic	0	0	0
Other	0	1	0
STUDENT'S MAJOR COLLEGE			
Academic Affairs	0	1	0
Accountancy	0	0	0
Ag. & Life Science	0	0	1
Architecture, Art & Design	0	0	0
Arts & Sciences	2	6	1
Business	1	0	0
College of Veterinary Medicine	0	0	0
Education	0	2	1
Engineering	0	1	1
Forest Resources	0	0	0

Plagiarism

ACADEMIC YEAR	2016-2017	2017-2018	2018-2019
Number of Students Charged	150	122	137
Number of Students Responsible	146	120	134

DEMOGRAPHICS

ACADEMIC YEAR:	2016-2017	2017-2018	2018-2019
CLASSIFICATION			
Freshman	40	42	46
Sophomore	27	18	20
Junior	22	15	20
Senior	53	37	33
Graduate	8	10	18
GENDER			
Male	68	48	66
Female	82	74	71
RACE			
African American	71	62	55
Caucasian	63	51	65
Asian	2	2	4
Hispanic	3	1	4
Other	11	6	9
STUDENT'S MAJOR COLLEGE			
Academic Affairs	9	18	16
Accountancy	1	3	4
Ag. & Life Science	10	13	15
Architecture, Art & Design	1	4	0
Arts & Sciences	69	39	50
Business	10	7	7
College of Veterinary Medicine	0	3	5
Education	30	18	24
Engineering	19	14	13
Forest Resources	1	3	3

Complicity

ACADEMIC YEAR	2016-2017	2017-2018	2018-2019
Number of Students Charged	17	30	26
Number of Students Responsible	16	30	21

DEMOGRAPHICS

ACADEMIC YEAR:	2016-2017	2017-2018	2018-2019
CLASSIFICATION			
Freshman	4	4	3
Sophomore	4	9	4
Junior	4	3	9
Senior	5	13	8
Graduate	0	1	2
GENDER			
Male	10	16	9
Female	7	14	17
RACE			
African American	5	4	8
Caucasian	12	22	17
Asian	0	1	0
Hispanic	0	2	0
Other	0	1	1
STUDENT'S MAJOR COLLEGE			
Academic Affairs	3	3	1
Accountancy	2	0	3
Ag. & Life Science	1	0	2
Architecture, Art & Design	0	1	0
Arts & Sciences	2	4	3
Business	3	10	11
College of Veterinary Medicine	0	0	0
Education	5	1	0
Engineering	1	10	1
Forest Resources	0	1	0

Academic Fraud

ACADEMIC YEAR	2016-2017	2017-2018	2018-2019
Number of Students Charged	115	84	40
Number of Students Responsible	114	78	32

DEMOGRAPHICS

ACADEMIC YEAR:	2016-2017	2017-2018	2018-2019
CLASSIFICATION			
Freshman	59	31	21
Sophomore	27	31	7
Junior	13	7	7
Senior	16	15	4
Graduate	0	0	1
GENDER			
Male	70	45	18
Female	45	39	22
RACE			
African American	40	15	15
Caucasian	68	64	17
Asian	2	1	0
Hispanic	3	2	0
Other	2	2	8
STUDENT'S MAJOR COLLEGE			
Academic Affairs	14	12	7
Accountancy	5	2	0
Ag. & Life Science	15	7	6
Architecture, Art & Design	3	1	0
Arts & Sciences	29	23	12
Business	21	14	1
College of Veterinary Medicine	0	0	0
Education	13	13	5
Engineering	14	12	6
Forest Resources	1	0	3

Violation of Rules

ACADEMIC YEAR	2016-2017	2017-2018	2018-2019
Number of Students Charged	2	0	0
Number of Students Responsible	2	0	0

DEMOGRAPHICS

ACADEMIC YEAR:	2016-2017	2017-2018	2018-2019
CLASSIFICATION			
Freshman	0	0	0
Sophomore	0	0	0
Junior	0	0	0
Senior	0	0	0
Graduate	2	0	0
GENDER			
Male	0	0	0
Female	2	0	0
RACE			
African American	0	0	0
Caucasian	2	0	0
Asian	0	0	0
Hispanic	0	0	0
Other	0	0	0
STUDENT'S MAJOR COLLEGE			
Academic Affairs	0	0	0
Accountancy	0	0	0
Ag. & Life Science	0	0	0
Architecture, Art & Design	0	0	0
Arts & Sciences	1	0	0
Business	0	0	0
College of Veterinary Medicine	0	0	0
Education	1	0	0
Engineering	0	0	0
Forest Resources	0	0	0

VIII. PRESENTATIONS IN THE 2018-2019 ACADEMIC YEAR.

The Student Honor Code Office conducts presentations each year. These presentations are preventative programming measures that the Student Honor Code Office implemented in order to raise awareness about the Student Honor Code, and provide students with appropriate campus resources to assure student success.

Presentations to classes totaled 539 participants spanning 23 presentations.

2018-2019		
Date	Name of Group	# Attended
8/21/2018	SI Leaders	20
8/29/2018	Dr. Newman Class	50
9/5/2018	Learning Skills	20
9/7/2018	Freshman Seminar	25
9/10/2018	Dr. Newman Class	50
9/17/2018	Freshman Seminar	25
10/29/2018	College Success	20
11/26/2018	College Success	35
11/26/2018	First Year Promise Students	30
11/27/2018	First Year Promise Students – 3 Separate Sections	30 (per section, total of 90)
11/29/2018	Dr. Fisher Class (1)	15
11/29/2018	Dr. Fisher Class (2)	16
1/9/2019	Associate Dean's Meeting	-
1/14/2019	Dr. Newman Class	50
1/22/2019	Faculty Reporting Workshop	35
2/6/2019	College of Arts and Sciences Department Head Meeting	20
2/12/2019	College of Engineering Department Head Meeting	8
3/1/2019	Department of Chemical Engineering and Petroleum Engineering Faculty Meeting	11
3/28/2019	College of Business Department Head Meeting	6
4/7/2019	College Success	13